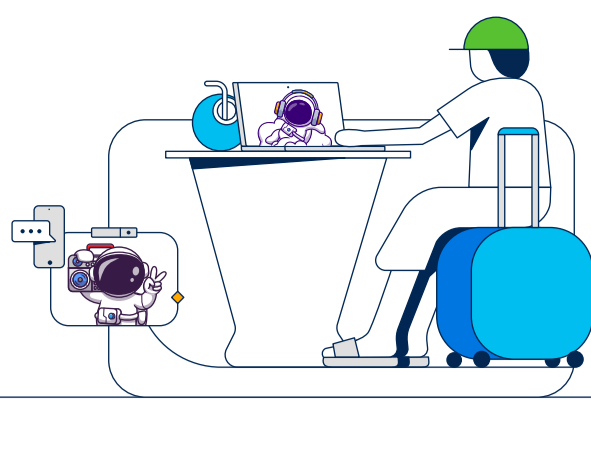


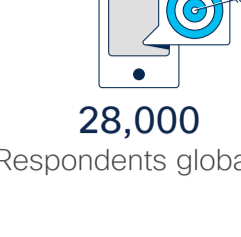
Global Hybrid Work Study 2022

Employees are ready for hybrid work – are you?

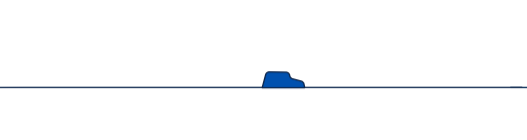
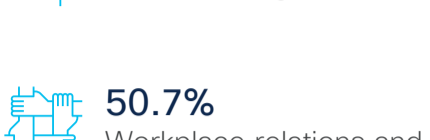
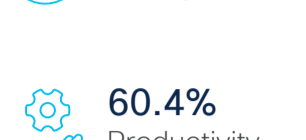


Uncovering insights on the hybrid working future

Study conducted between January and March 2022

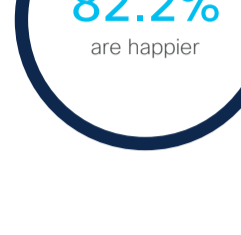


Hybrid working has improved employee performance

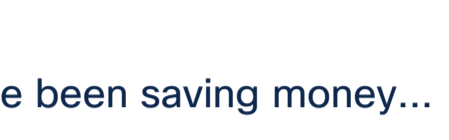
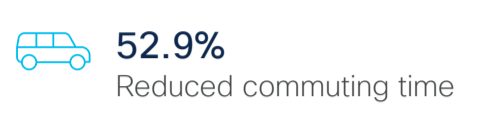


And many aspects of their well-being

77.9% say overall well-being has improved



Key drivers for improvement:

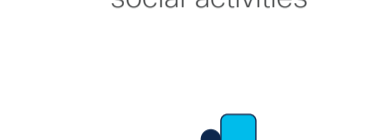
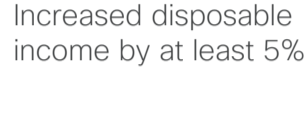
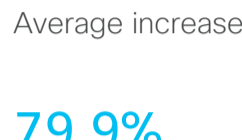


Employees have been saving money...



Average saving
US\$153.54 | week
US\$7,984.08 | year

This has increased employee incomes:

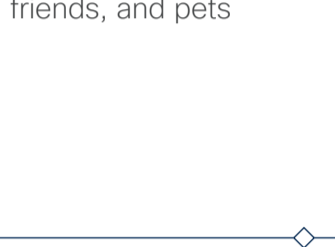
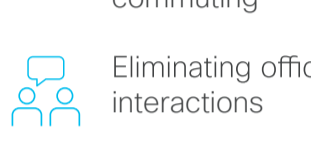


And getting more time back

Most are spending this time with their families

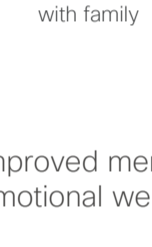


Time saved on:



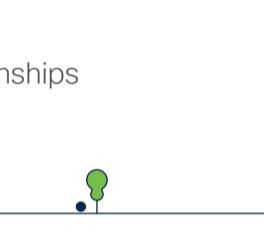
Social, emotional and mental well-being have improved

Employees' relationships have improved:



Most employees are also more confident with **55.4%** reporting better self-esteem and confidence

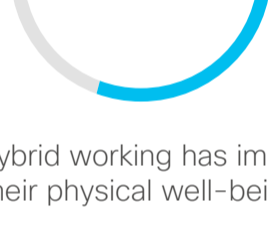
Improved mental well-being for **68.3%** and emotional well-being for **56.9%** of employees



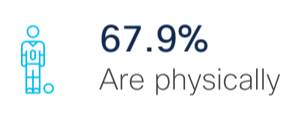
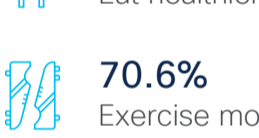
Top reasons:



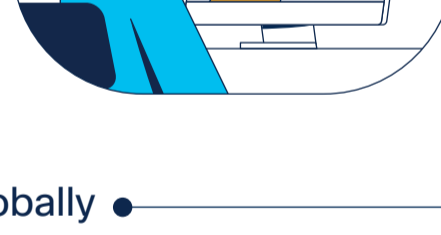
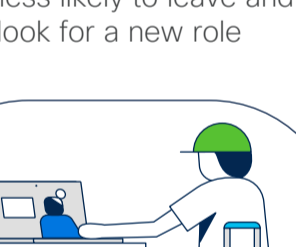
So has physical well-being



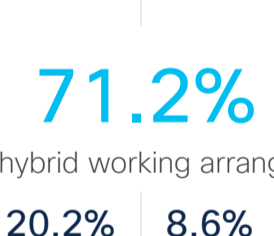
Say hybrid working has improved their physical well-being



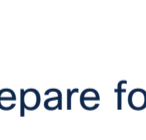
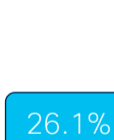
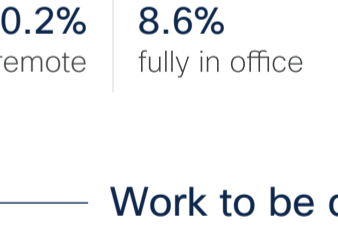
Hybrid working has positively impacted the workplace



Hybrid working is now preferred globally

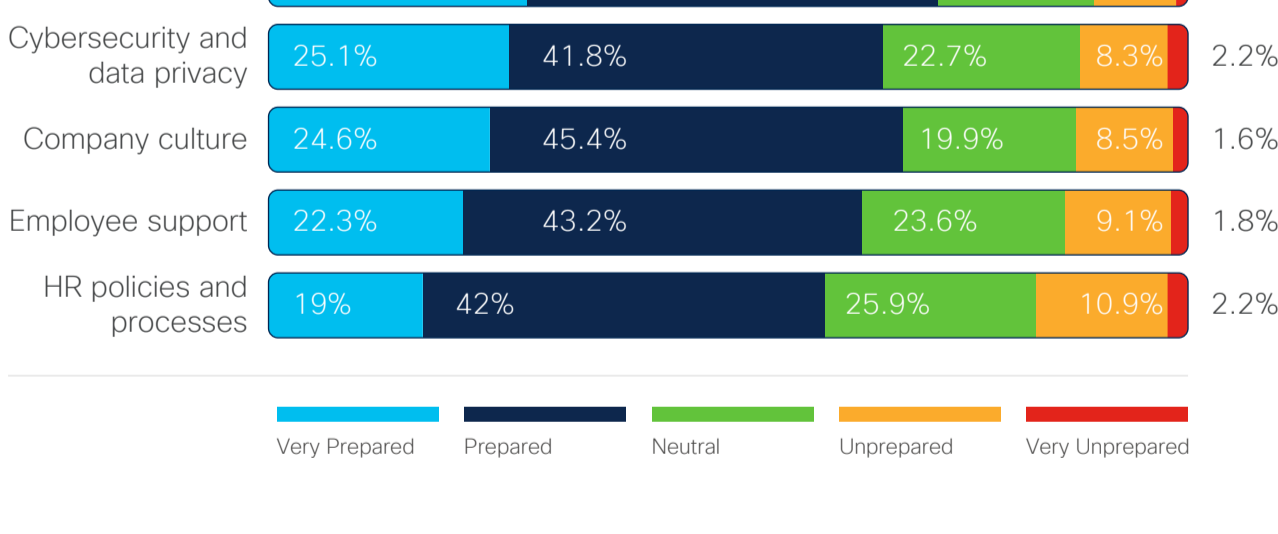


83.4% say employers have been supportive of hybrid working:



Work to be done to prepare for hybrid working future

Only 1 in 4 employers are "very prepared"



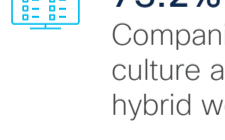
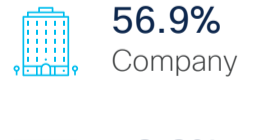
Trust remains fickle, inclusive work culture vital

Believe their manager trusts them to be productive when working remotely



Only **58.9%** believe their colleagues can be trusted to work remotely

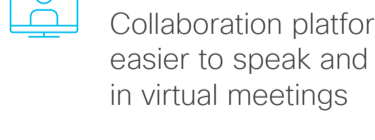
Remote workers have challenges engaging with:



73.2%
Companies need to rethink culture and mindset to make hybrid work truly inclusive

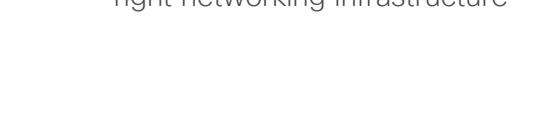
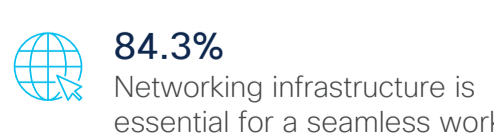
Good technology underpins hybrid work success

Key success factors

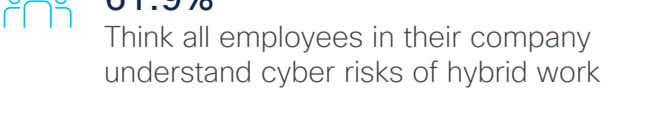
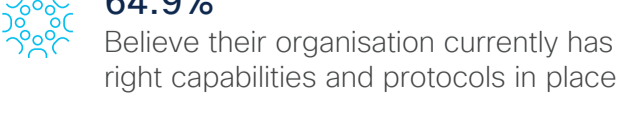
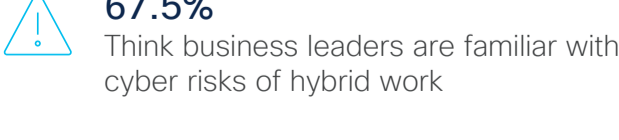


Technology risks and opportunities

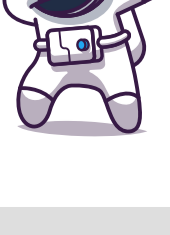
Networking infrastructure



Cybersecurity



About the ePlus & Cisco Partnership



ePlus and Cisco work together to help our customers reach their potential. We do this by combining ePlus's strategic expertise and lifecycle services with Cisco's vast portfolio of proven solutions. Together, we design, orchestrate and implement the custom, seamless experiences you need to achieve more agility, better business outcomes, faster ROI and greater resiliency. Let us help you realize your possibilities.